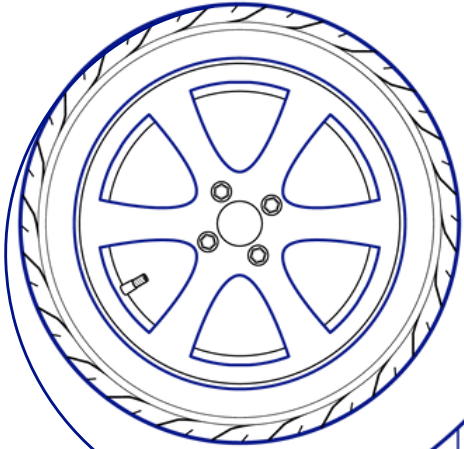
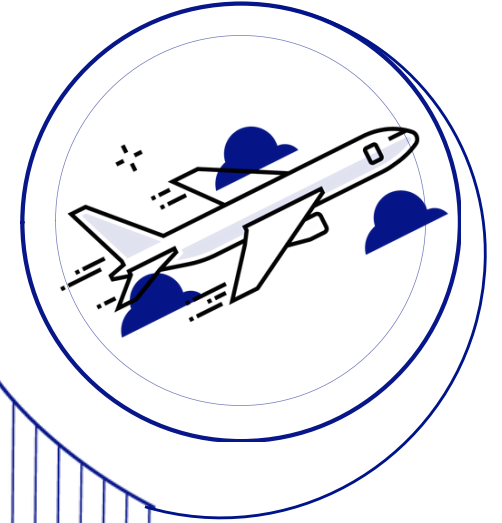


RUPST PT Indo Kordsa Tbk
June 3rd, 2025

BOARD OF COMMISSIONERS



KORDSA
THE REINFORCER



President Commissioner Profile
Burak Turgut Orhun

Burak Turgut Orhun

Age: 51 years old

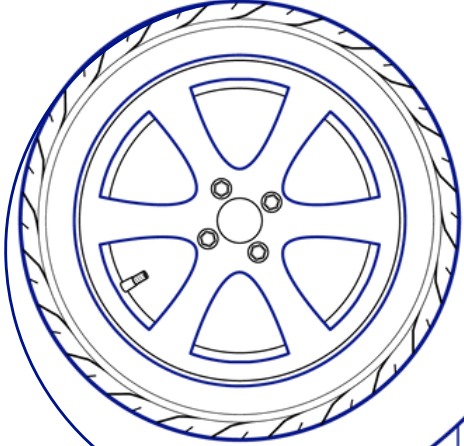
Education:

- Bachelor's degree in Economics – Boğaziçi University
- Master's degree in Finance – George Washington University
- MBA from the Wharton School of Business – University of Pennsylvania

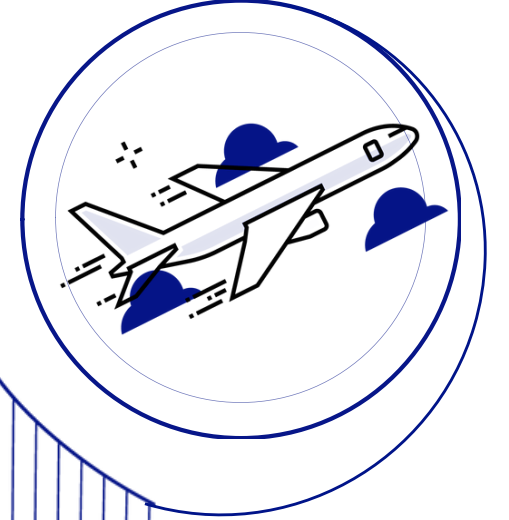
Work Experience:

- **1997-2000:** Financial Analyst – Mercedes Benz Turk
- **2000-2005:** Finance Manager – Thomson Corporation/Reuters
- **2005-2009:** Director of Portfolio Management, Director of Corporate Development – CapitalOne Financial
- **2009-2018:** CFO – CadenceQuest, Inc.
- **2009-2018:** Oyak Group
 - General Manager of OYAK Girişim Danışmanlığı A.Ş
 - Executive board member and chairman at group's chemical and energy companies
- **2018-2021:** Head of Strategy and Business Development – Sabancı Group
- **2021-2024:** President – Sabancı Holding Building Materials Group
- **2024-present:**
 - President – Sabancı Holding Material Technologies Group
 - Chairman at Kordsa, Afyon Çimento, Akçansa, Çimsa, Sabancı Building Solutions BV
 - Board Member at Teknosa





KORDSA
THE REINFORCER



Commissioner Profile Ömür Menteş

Ömür Menteş

Age: 53 years old

Education:

- Bachelor's degree in Mechanical Engineering – Middle East Technical University
- Master's degree in Mechanical Engineering – Middle East Technical University

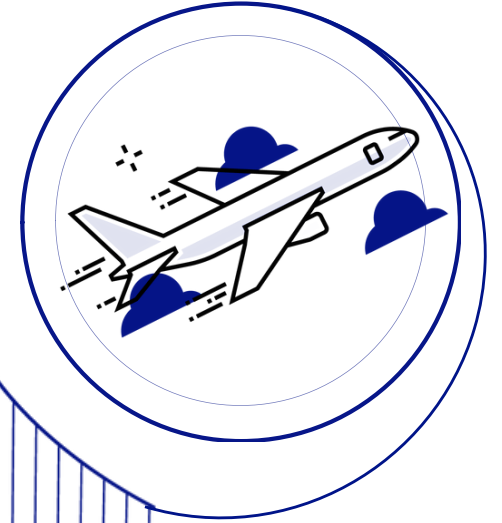
Work Experience:

- **1997-1998:** R&D Engineer – Mercedes-Benz Turkey
- **1998-2008:** Various roles in Marketing, Sales, and Production Management – Beksa Steel Cord Inc.
- **2008:** System Development Manager – Beksa Steel Cord Inc.
- **2008-2012:** Global Account Manager – Growth Accounts and International Customers, Sales Director (Asia North) – Bekaert Shanghai
- **2012-2019:** Regional Marketing and Sales Director – SEA – Bekaert
- **2019-2022:** Director – PT Indo Kordsa Tbk and PT Indo Kordsa Polyester
- **2022-2024:** President Director – Indo Kordsa
- **2024-present:**
 - Commissioner – Indo Kordsa
 - Director — Thai Indo Kordsa Co. Ltd.
 - Global Chief Operating Officer, Tire — Kordsa Teknik Tekstil A.S.





KORDSA
THE REINFORCER



Commissioner Profile
Bülent Bozdoğan

Bülent Bozdoğan

Age: 68 years old

Education:

Bachelor's degree in Management, majoring in Business Administration
– Middle East Technical University, Turkey

Work Experience:

- **1980-1982:** Senior Auditor – Waterhouse Coopers
- **1982-1991:** Manager – Unilever Turkey (Finance and Marketing functions)
- **1991-2000:** Executive Vice President of Finance, Planning, and Control – Brisa Bridgestone Sabancı Tire Manufacturing and Trade Inc.
- **2001-2009:** Vice President of Finance and Sourcing (CFO & Global Sourcing) – Kordsa Global A.S.
- **2009-2017:** Chief Audit Executive and Chairman of the Ethics Committee – Sabancı Holding
- **2010-2012:** Board Member – Turkish Institute of Internal Auditors
- **2018-2019:** CEO – Dedeman Holding
- **2020-present:** Independent Director – PT Indo Kordsa Tbk

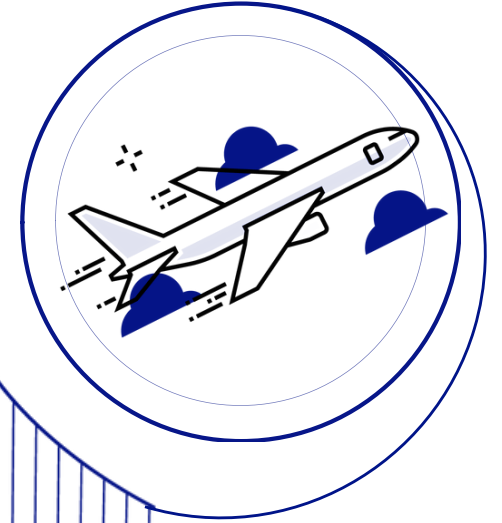
Current Positions:

- **Chairman of the Audit Committee** – Borusan Birleşik Boru San. ve Tic. A.Ş (industrial pipe manufacturer)
- **Chairman of the Audit Committee, Member of the Risk Committee** – Carrefoursa A.Ş (retail business)
- **Chairman of the Audit Committee, Corporate Governance and Investor Relations, Member of the Risk Committee** – Akçansa (cement and ready-mix concrete business)





KORDSA
THE REINFORCER



Commissioner Profile
Adil İlter Turan

Adil İlder Turan

Age: 84 years old

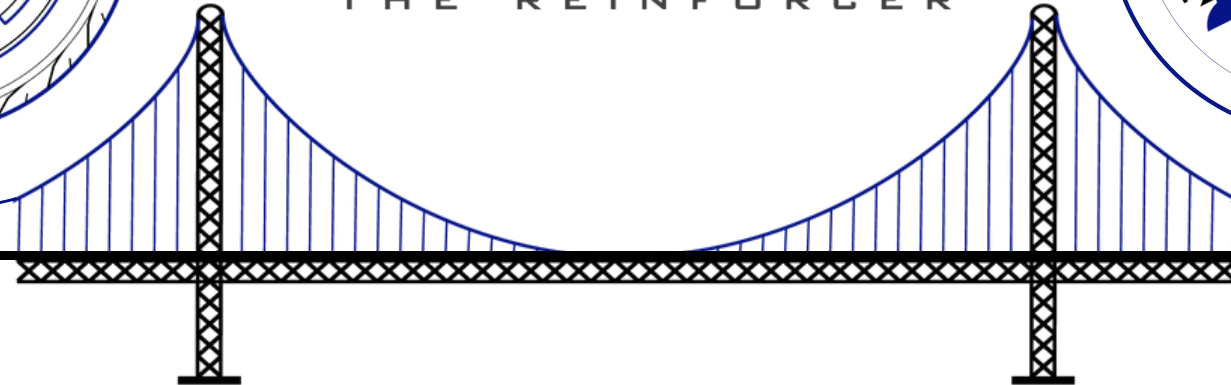
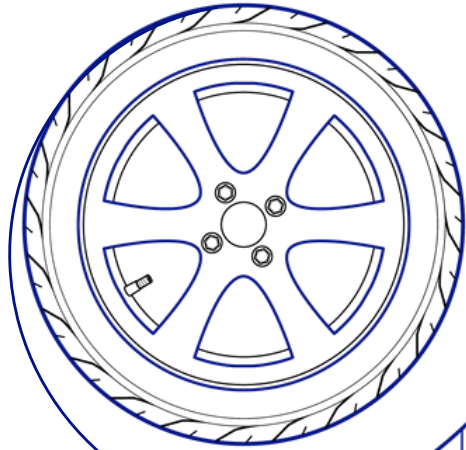
Education:

- Bachelor's Degree in Political Science – Oberlin College, Oberlin, Ohio, USA.
- Master of Arts in Political Science – Columbia University, New York, USA.
- Ph.D. in Political Science in Faculty of Economics – Istanbul University, Turkiye

Work Experience:

- **1998-2001:** President – Istanbul Bilgi University.
- **2006-2014:** Chair of the Board of Trustees – the Health and Education Foundation
- **2016-2018:** President – the International Political Science Association
- **2015-Present:**
 - Independent Commissioner – PT Indo Kordsa Tbk
 - Chairman Nomination and Remuneration Committee – PT Indo Kordsa Tbk
 - Emeritus Professor – Political Science at the Department of International Relations, Istanbul Bilgi University, Turkiye





Commissioner Profile Andreas Lesmana

Andreas Lesmana

Age: 61 years old

Education:

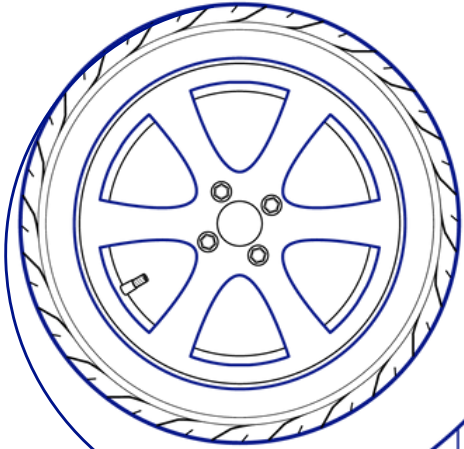
- Bachelor's Degree in Economics – Trisakti University, Jakarta, Indonesia.
- Chartered Accountant – University of Indonesia, Jakarta, Indonesia.

Work Experience:

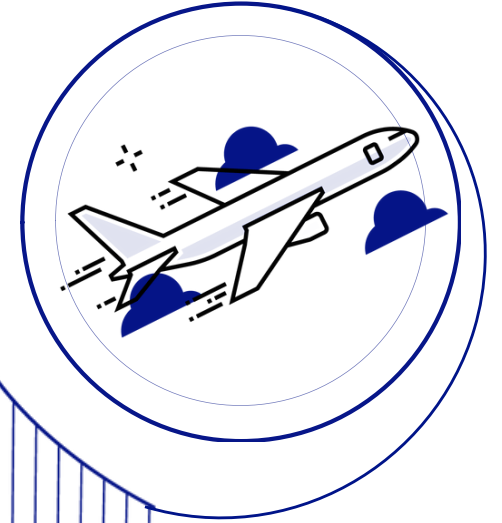
- **1985-1987:** Senior Auditor – Arthur Andersen & Co
- **1987-1991:** Accounting Manager – Lippo Group
- **1991-2007:** Finance Manager
- **2007-2012:** Group Manager Purchasing
- **2007-2012:** Director – Indo Kordsa Pension Fund
- **2008-2012:** Corporate Secretary
- **2015-Present:** Independent Commissioner – PT Indo Kordsa Tbk.
- **2017-Present:** Chairman of the Audit Committee – PT Indo Kordsa Tbk
- **2022-Present:** Director – PT Ramayana Lestari Sentosa Tbk



BOARD OF DIRECTORS



KORDSA
THE REINFORCER



President Director Profile
Salih Kahraman

Salih Kahraman

Age: 41 years old

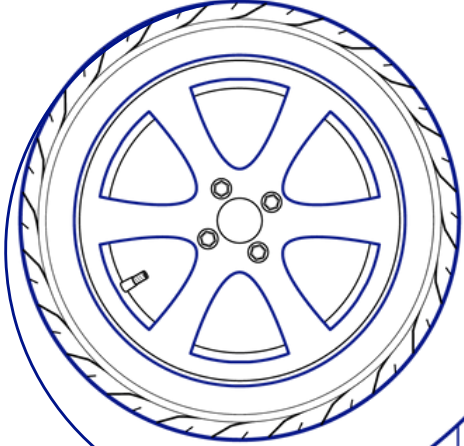
Education:

- Bachelor of Chemical Engineering – Middle East Technical University
- Executive Development Program

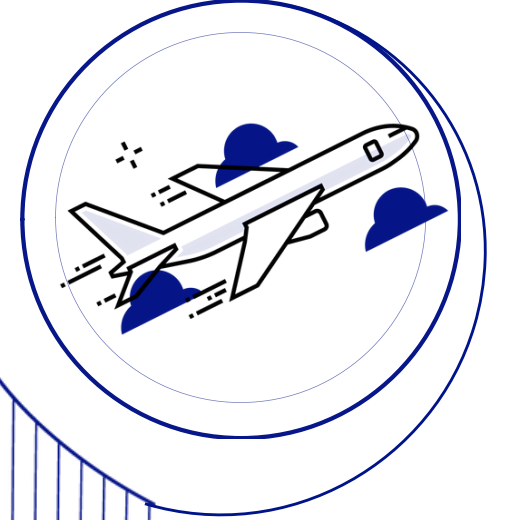
Work Experience:

- **2007-2011:** Product Engineer – Kordsa
- **2011-2014:** Technology Manager, South America – Kordsa
- **2015-2020:** Production Manager – Kordsa
- **2020-2022:** Group Manager, Sales EMEA – Kordsa
- **2022-2024:** Chief Operating Officer, EMEA – Kordsa
- **2024-Present :** President Director – PT Indo Kordsa Tbk





KORDSA
THE REINFORCER



Director Profile
Ümit Coşkun

Ümit Coşkun

Age: 44 years old

Education:

- Bachelor of Industrial Engineering – Yildiz Technical University
- Master of Science (MSc) In Financial Engineering – Bogazici University
- Executive Magister Administrasi Bisnis (MBA) – Sabanci University

Work Experience:

- **2006:** Jr. Finance Specialist – Turkish Pirelli Tyres
- **2009-2015:** Financial Affairs Specialist– Kordsa
- **2016-2021:** Global Finance Manager and Financial Affairs Manager – Kordsa
- **2021:** Finance Group Manager – Kordsa
- **2022:** Director– PT Indo Kordsa Polyester
- **2022-Present:**
 - Director – PT Indo Kordsa Tbk
 - Director – Thai Indo Kordsa Co. Ltd.





Director Profile R. Wahyu Yuniarto

R. Wahyu Yuniarto

Age: 60 years old

Education:

- Bachelor Degree in Management Informatics – Gunadarma University, Indonesia
- Master Degree in International Business – Prasetya Mulya University, Indonesia.

Work Experience:

- **1986:** Staff – Contractor Company
- **1987:** Napan Group, transferred to Branta Mulia as Accounting
- **1992:** Programmer Staff EDP – PT Branta Mulia Tbk
- **1996:** Senior System Analyst – PT Branta Mulia Tbk
- **1996:** EDP Section Manager – PT Branta Mulia Tbk
- **2005:** IT & Comm. Solutions Manager – PT Branta Mulia Tbk
- **2007:** Group Manager of Human Resources & Information Technology – PT Branta Mulia Tbk
- **2015-2022:** Director – PT Indo Kordsa Polyester
- **2015-Present:** Director – PT Indo Kordsa Tbk

